



ГОСУДАРСТВЕННАЯ КОРПОРАЦИЯ ПО АТОМНОЙ ЭНЕРГИИ «РОСАТОМ»

Joint Stock Company
“Pilot & Demonstration Center for Decommissioning of Uranium-
Graphite Nuclear Reactors”

«Decommissioning objects personnel expectations from the professional perspective point of view» (on example of SchK)

Leading engineer

JSC “PDC UGR”

Artem Izmestev

SOCIAL EXPENDITURES STRUCTURE

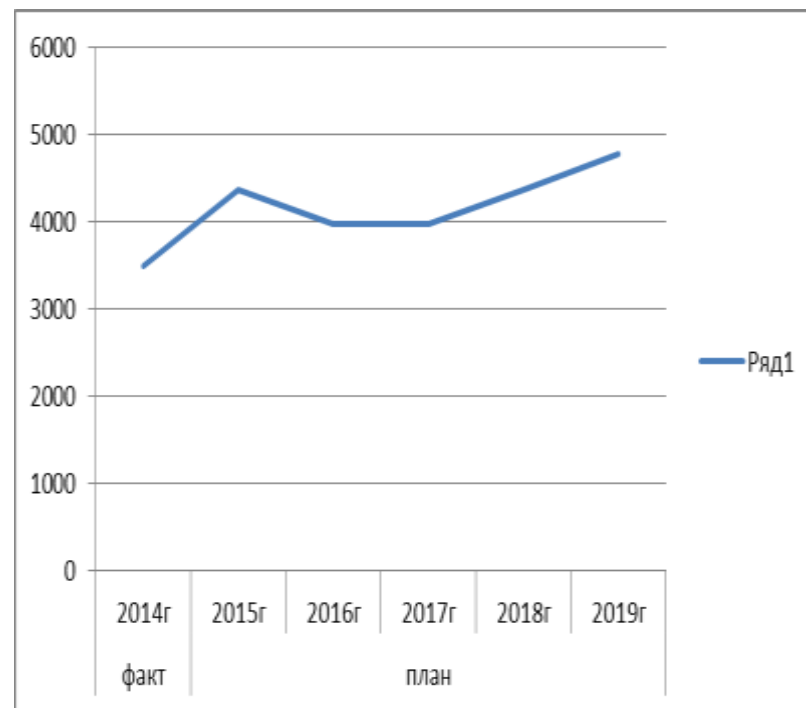
Action	Unit	FACT		PLAN			
		2014	2015	2016	2017	2018	2019
Medical expenses	K RUB	3491,7	4365,9	3967,7	3967,7	4364,4	4767,4
Health resort treatment	K RUB	1211,3	2057,6	6313	6730	6333	6069
Support of the retirees	K RUB	37	562	601,3	643,4	643,4	688,5
Award policy	K RUB	100	180	192,6	206,1	206,1	206,1
Cultural and sports events	K RUB	330	1006	1076,4	1151,8	1151,8	1151,8
Financial aid and other assistance	K RUB	560	700	749,0	801,4	801,4	857,5
Sum total	K RUB	5730	8871,5	12900	13500	13500	13740
Average staffing number	persons	462	470	470	470	470	470
Expenditures per worker	K RUB	12,4	18,9	27,4	28,7	28,7	29,2

VOLUNTARY MEDICAL INSUARENCE

- Program started in February, 2014.
- Participants – all employees
- Insurer «RESO-garant»
- **Division of participants to different insurance schemes**

Program	Participants	Number of persons
№1	Director general, deputy director general, chief accountant, deputy chief accountant	4
№2	Other staff	477

- Dynamic of expenses in K RUB.

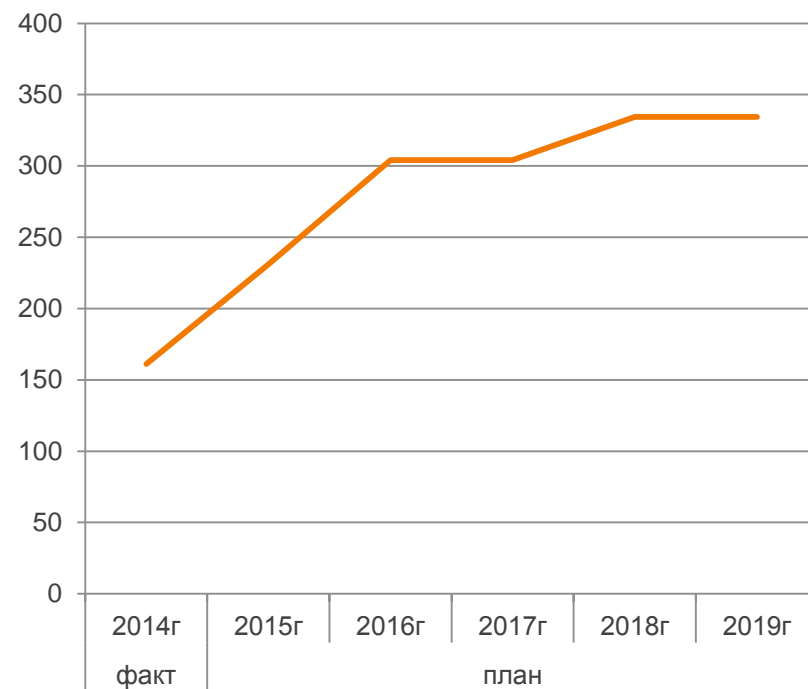


ACCIDENT AND HEALTH INSUARENCE

- Program started in February, 2014.
- Participants – all employees
- Insurer «**SOGAZ**»
- **Division of participants to different insurance schemes**

Category	Number of persons
A	5
B	383
C	95

- Dynamic of expenses in K RUB.



HEALTH RESORT TREATMENT

- First started in April, 2014.
- Health and resort treatment organized in the following facilities:
- «Siniy Utes» (34 vouchers), Tomsk oblast including Health and recreation resort (15 vouchers), Seversk city.
- Belokuriha resort (32 vouchers)

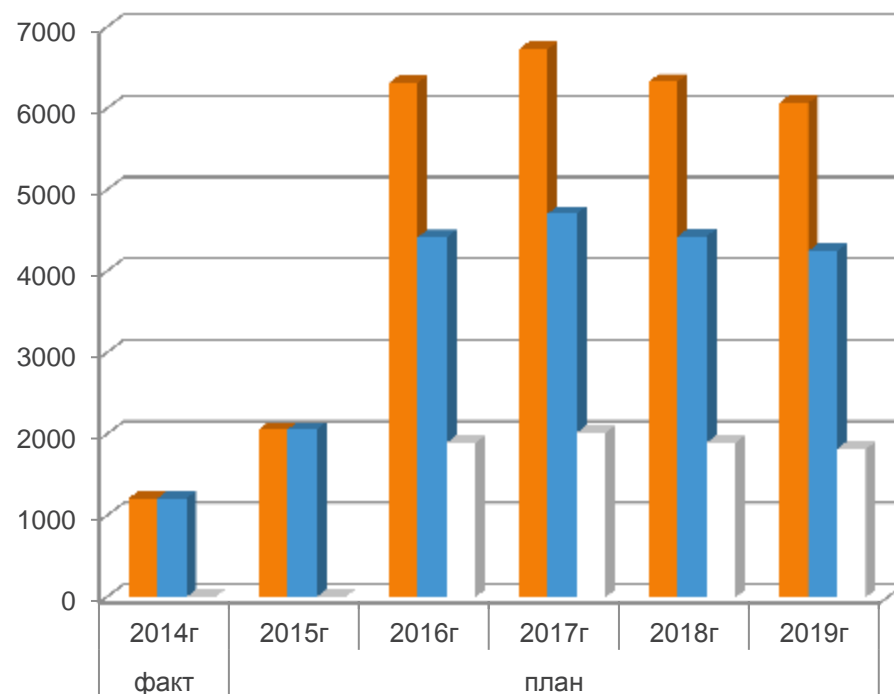
In 2015 totally 66 out of 481 workers will participate

Vouchers financial structures:

80% - by employer

20% - by employee

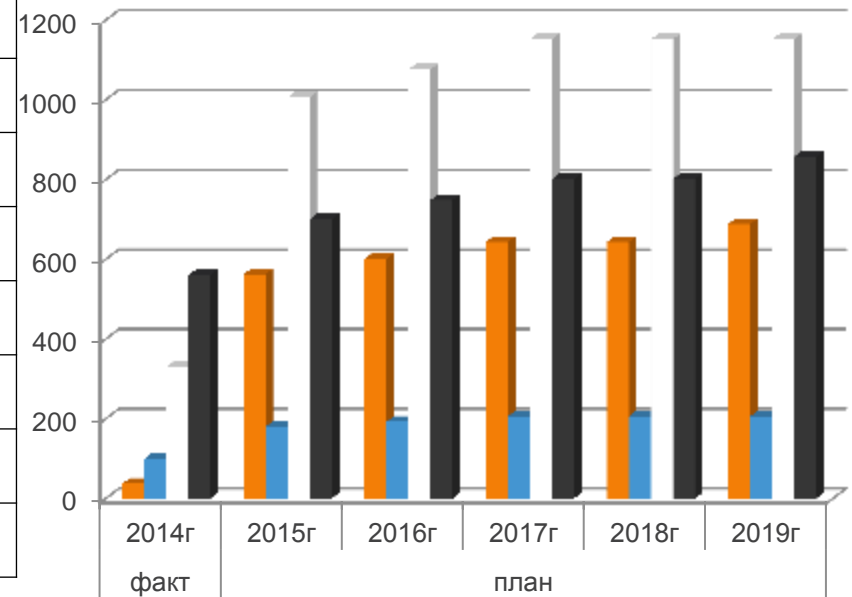
• Dynamic of expenses in K RUB



OTHER PROGRAMS

- Dynamic of expenses in K RUB

Support of the retirees
Award policy
Cultural and sports events
Financial aid and other assistance
Support of the retirees
Award policy
Cultural and sports events
Financial aid and other assistance





THANK YOU FOR ATTENTION

A decorative graphic at the bottom of the slide consisting of two overlapping, curved blue shapes that resemble a wave or a stylized horizon line.